

Teacher Salary 2025-2026

HALL COUNTY SCHOOL SYSTEM TEACHER SALARY SCHEDULE COMBINING STATE AND LOCAL SUPPLEMENT SCHOOL YEAR 2025-2026 FOR 10-MONTH EMPLOYMENT (190 DAYS)							
			ASSOCIATE	BACHELORS	MASTERS	SPECIALIST	DOCTORATE
STEP	Years	LEVEL 1	LEVEL 2	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7
E	0	\$49,597	\$50,646	\$52,098	\$57,632	\$63,339	\$68,799
E	1	\$49,597	\$50,646	\$52,098	\$57,632	\$63,339	\$68,799
E	2	\$49,597	\$50,646	\$52,098	\$57,632	\$63,339	\$68,799
1	3	\$49,977	\$51,027	\$52,280	\$58,011	\$63,720	\$69,179
2	4	\$50,467	\$51,517	\$52,770	\$58,501	\$64,209	\$69,669
3	5	\$51,006	\$52,290	\$53,373	\$59,273	\$65,154	\$70,777
4	6	\$52,324	\$53,436	\$54,553	\$60,631	\$66,689	\$72,481
5	7	\$53,475	\$54,619	\$55,769	\$62,025	\$68,266	\$74,236
6	8	\$54,657	\$55,837	\$57,437	\$63,949	\$70,435	\$76,642
7	9	\$55,875	\$57,093	\$58,739	\$65,445	\$72,126	\$78,519
7	10	\$56,644	\$57,893	\$60,265	\$67,271	\$74,255	\$80,932
L1	11	\$57,936	\$59,228	\$61,667	\$68,880	\$76,077	\$82,952
L1	12	\$57,936	\$59,228	\$61,667	\$68,880	\$76,077	\$82,952
L2	13	\$59,264	\$60,594	\$63,110	\$70,541	\$77,950	\$85,038
L2	14	\$59,264	\$60,594	\$63,110	\$70,541	\$77,950	\$85,038
L3	15	\$60,637	\$62,005	\$64,596	\$72,250	\$79,882	\$87,182
L3	16	\$60,637	\$62,005	\$64,596	\$72,250	\$79,882	\$87,182
L4	17	\$62,048	\$63,460	\$66,128	\$74,012	\$81,873	\$89,390
L4	18	\$62,048	\$63,460	\$66,128	\$74,012	\$81,873	\$89,390
L5	19	\$63,502	\$64,957	\$67,704	\$75,824	\$83,923	\$91,666
L5	20	\$63,502	\$64,957	\$67,704	\$75,824	\$83,923	\$91,666
L6	21	\$65,003	\$66,498	\$69,329	\$77,693	\$86,034	\$94,010
L6	22	\$65,003	\$66,498	\$69,329	\$77,693	\$86,034	\$94,010
L6	23	\$66,056	\$67,598	\$70,515	\$79,127	\$87,722	\$95,935
L6	24	\$66,056	\$67,598	\$70,515	\$79,127	\$87,722	\$95,935
L6	25+	\$66,979	\$68,544	\$71,505	\$80,246	\$88,970	\$97,307

NOTES: The actual amount paid to any employee from this schedule is determined by the number of scheduled days worked in the school year. "ANNUAL" rates are based on completing the full 190-day work term in full-time status. Rates for less than full-time are prorated. Anyone beginning employment after the annual work term begins will receive prorated pay based on the number of work days and paycheck cycles remaining in the payroll year.

Salary Schedule placement is based on certification level and creditable work experience. Prior experience must be clearly documented under state rules as part of the credit-evaluation process; therefore, an "EXPERIENCE VERIFICATION FORM" must be completed by the superintendent or designated official of each former employer and submitted to Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to Human Resources.

Teacher Resident Program Salary = \$48,000 annually

SALARY SCHEDULES

Administrator Salaries 2025-2026

DEPUTY SUPERINTENDENT			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2,	\$ 102,787	\$ 113,945	\$ 124,613
3	\$ 103,168	\$ 114,326	\$ 124,993
4	\$ 103,657	\$ 114,814	\$ 125,484
5	\$ 105,689	\$ 117,180	\$ 128,169
6	\$ 108,342	\$ 120,178	\$ 131,496
7	\$ 111,073	\$ 123,262	\$ 134,924
8	\$ 114,824	\$ 127,503	\$ 139,629
9	\$ 117,749	\$ 130,812	\$ 143,299
10	\$ 121,779	\$ 135,431	\$ 148,481
11, 12	\$ 124,928	\$ 138,989	\$ 152,432
13, 14	\$ 128,172	\$ 142,657	\$ 156,502
15, 16	\$ 131,513	\$ 146,433	\$ 160,692
17, 18	\$ 134,954	\$ 150,320	\$ 165,009
19, 20	\$ 138,498	\$ 154,325	\$ 169,457
21, 22	\$ 142,149	\$ 158,451	\$ 174,036
23, 24	\$ 145,419	\$ 162,209	\$ 178,265
25+	\$ 147,533	\$ 164,575	\$ 180,871
Plus \$.40 per Student FTE			
ASSISTANT SUPERINTENDENT			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2,	\$88,284	\$97,782	\$106,672
3	\$88,665	\$98,162	\$107,053
4	\$89,155	\$98,652	\$107,542
5	\$90,957	\$100,531	\$109,690
6	\$93,166	\$103,029	\$112,461
7	\$95,443	\$105,602	\$115,317
8	\$98,569	\$109,135	\$119,239
9	\$101,006	\$111,891	\$122,297
10	\$104,284	\$115,658	\$126,534
11, 12	\$106,907	\$118,626	\$129,827
13, 14	\$109,611	\$121,680	\$133,218
15, 16	\$112,394	\$124,827	\$136,710
17, 18	\$115,261	\$128,069	\$140,308
19, 20	\$118,215	\$131,404	\$144,014
21, 22	\$121,258	\$134,842	\$147,830
23, 24	\$123,900	\$137,893	\$151,273
25+	\$125,691	\$139,894	\$153,475
Plus \$.40 per Student FTE			

ASSOCIATE SUPERINTENDENT/ CHIEF OPERATIVE OFFICER			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2,	\$ 95,636	\$ 105,863	\$ 115,643
3	\$ 96,017	\$ 106,244	\$ 116,024
4	\$ 96,506	\$ 106,733	\$ 116,513
5	\$ 98,322	\$ 108,855	\$ 118,931
6	\$ 100,753	\$ 111,605	\$ 121,980
7	\$ 103,258	\$ 114,432	\$ 125,119
8	\$ 106,696	\$ 118,319	\$ 129,433
9	\$ 109,378	\$ 121,352	\$ 132,799
10	\$ 113,031	\$ 125,545	\$ 137,508
11, 12	\$ 115,917	\$ 128,807	\$ 141,129
13, 14	\$ 118,892	\$ 132,168	\$ 144,860
15, 16	\$ 121,954	\$ 135,630	\$ 148,702
17, 18	\$ 125,106	\$ 138,420	\$ 152,661
19, 20	\$ 128,356	\$ 142,865	\$ 156,736
21, 22	\$ 131,702	\$ 146,647	\$ 160,934
23, 24	\$ 134,659	\$ 150,053	\$ 164,770
25+	\$ 136,611	\$ 152,236	\$ 167,174
Plus \$.50 per Student FTE			

EXECUTIVE DIRECTOR			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2,	\$87,530	\$96,705	\$105,476
3	\$87,909	\$97,085	\$105,856
4	\$88,400	\$97,575	\$106,346
5	\$89,973	\$99,422	\$108,457
6	\$92,155	\$101,887	\$111,192
7	\$93,705	\$104,424	\$114,009
8	\$97,484	\$107,910	\$117,879
9	\$99,889	\$110,630	\$120,898
10	\$103,116	\$114,341	\$125,071
11, 12	\$105,707	\$117,268	\$128,321
13, 14	\$108,372	\$120,283	\$131,666
15, 16	\$111,119	\$123,387	\$135,111
17, 18	\$113,949	\$126,583	\$138,662
19, 20	\$116,863	\$129,877	\$142,319
21, 22	\$119,864	\$133,268	\$146,083
23,24	\$122,467	\$136,273	\$149,473
25+	\$124,237	\$138,250	\$151,648
Plus \$.30 per Student FTE			

DIRECTOR			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2	\$81,333	\$89,701	\$97,701
3	\$81,713	\$90,081	\$98,082
4	\$82,202	\$90,570	\$98,571
5	\$83,590	\$92,208	\$100,451
6	\$85,578	\$94,455	\$102,945
7	\$87,627	\$96,771	\$105,514
8	\$90,440	\$99,951	\$109,045
9	\$92,634	\$102,431	\$111,797
10	\$95,533	\$105,774	\$115,562
11,12	\$97,897	\$108,443	\$118,525
13,14	\$100,329	\$111,193	\$121,576
15,16	\$102,835	\$114,024	\$124,720
17,18	\$105,415	\$116,940	\$127,958
19,20	\$108,075	\$119,945	\$131,292
21,22	\$110,812	\$123,038	\$134,728
23,24	\$113,141	\$125,736	\$137,776
25+	\$114,771	\$127,555	\$139,775
Plus \$0.20 per Student FTE			

ASSISTANT DIRECTOR, SPECIALIST			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2	\$66,151	\$72,971	\$79,488
3	\$66,532	\$73,350	\$79,868
4	\$67,022	\$73,840	\$80,357
5	\$68,048	\$75,072	\$81,787
6	\$69,670	\$76,905	\$83,824
7	\$71,336	\$78,789	\$85,916
8	\$73,181	\$81,378	\$88,791
9	\$75,419	\$83,400	\$91,031
10	\$77,695	\$86,034	\$94,009
11,12	\$79,616	\$88,210	\$96,423
13,14	\$81,598	\$90,447	\$98,912
15,16	\$83,641	\$92,755	\$101,471
17,18	\$85,743	\$95,132	\$104,107
19,20	\$87,909	\$97,579	\$106,826
21,22	\$90,142	\$100,101	\$109,627
23,24	\$91,947	\$102,209	\$112,019
25+	\$93,259	\$103,675	\$113,632

PLUS SUPPLEMENT FOR ASST. DIRECTOR, SPECIALIST EXPERIENCE	
Payroll Yr.	
0	\$3,075
1	\$3,588
2	\$3,690
3	\$3,793
4	\$3,895
5	\$3,998
6	\$4,100
7	\$4,203
8	\$4,305
9	\$4,408
10+	\$4,510

HIGH SCHOOL PRINCIPAL			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2,	79,704	87,639	95,225
3	80,084	88,019	95,605
4	80,573	88,508	96,095
5	81,862	90,034	97,849
6	83,748	92,164	100,213
7	85,690	94,359	102,650
8	88,357	97,374	105,995
9	90,438	99,726	108,607
10	93,161	102,870	112,150
11, 12	95,400	105,400	114,960
13, 14	97,708	108,007	117,855
15, 16	100,083	110,693	120,834
17, 18	102,531	113,457	123,902
19, 20	105,051	116,306	127,065
21, 22	107,647	119,239	130,322
23, 24	109,831	121,772	133,189
25+	111,411	123,531	135,119
Plus \$9 per Student FTE			

MIDDLE SCHOOL PRINCIPAL			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2	77,125	84,750	92,039
3	77,506	85,131	92,420
4	77,995	85,620	92,910
5	79,212	87,065	94,575
6	81,024	89,112	96,847
7	82,891	91,222	99,187
8	85,453	94,119	102,405
9	87,452	96,379	104,913
10	90,050	99,381	108,299
11, 12	92,204	101,812	110,997
13, 14	94,421	104,317	113,779
15, 16	96,703	106,897	116,642
17, 18	99,054	109,554	119,593
19, 20	101,476	112,290	122,630
21, 22	103,971	115,110	125,760
23, 24	106,051	117,525	128,495
25+	107,574	119,220	130,355
Plus \$8 per Student FTE			
Dean FTE Supplement= \$1,000			

ELEMENTARY SCHOOL PRINCIPAL			
Payroll Yr.	Level 5	Level 6	Level 7
0, 1, 2	74,289	81,572	88,537
3	74,670	81,953	88,918
4	75,159	82,443	89,407
5	76,297	83,799	90,972
6	78,027	85,756	93,143
7	79,811	87,770	95,380
8	82,260	90,536	98,452
9	84,170	92,697	100,849
10	86,631	95,541	104,060
11, 12	88,684	97,866	106,640
13, 14	90,805	100,258	109,297
15, 16	92,984	102,725	112,032
17, 18	95,230	105,261	114,850
19, 20	97,543	107,875	117,753
21, 22	99,926	110,568	120,742
23, 24	101,892	112,855	123,333
25+	103,353	114,480	125,115
Plus \$8 per Student FTE			

ASST DEAN, EARLY COLLEGE (220 DAYS)				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	60,730	67,315	73,876	80,148
3	61,130	67,714	74,275	80,547
4	61,642	68,228	74,787	81,058
5	62,391	69,168	75,927	82,388
6	63,747	70,731	77,690	84,347
7	65,145	72,332	79,503	86,360
8	67,059	74,542	81,996	89,128
9	68,556	76,261	83,940	91,283
10	70,671	78,410	86,434	94,107
11, 12	71,970	80,257	88,526	96,426
13, 14	73,628	82,165	90,681	98,824
15, 16	75,335	84,131	92,900	101,287
17, 18	77,096	86,154	95,187	103,822
19, 20	78,908	88,238	97,542	106,438
21, 22	80,776	90,385	99,969	109,134
23, 24	82,187	92,082	101,956	111,394
25+	83,349	93,392	103,415	112,994

Assistant Principal Salaries 2025-2026

Elementary, 205 Days				Middle School, 205 days				Plus Supplement for Asst. Principal Experience			
Payroll Yr.	Level 5	Level 6	Level 7	Payroll Yr.	Level 5	Level 6	Level 7	Payroll Yr.	Elem	Middle	High
0, 1, 2	60,848	66,976	72,835	0, 1, 2	60,848	66,976	72,835	0	\$5,100	\$5,813	\$8,165
3	61,228	67,356	73,215	3	61,228	67,356	73,215	1	\$5,613	\$6,325	\$8,678
4	61,718	67,847	73,706	4	61,718	67,847	73,706	2	\$5,715	\$6,428	\$8,780
5	62,586	68,900	74,934	5	62,586	68,900	74,934	3	\$5,818	\$6,530	\$8,883
6	64,044	70,547	76,764	6	64,044	70,547	76,764	4	\$5,920	\$6,633	\$8,985
7	65,542	72,239	78,645	7	65,542	72,239	78,645	5	\$6,023	\$6,735	\$9,088
8	67,606	74,569	81,229	8	67,606	74,569	81,229	6	\$6,125	\$6,838	\$9,190
9	69,211	76,383	83,243	9	69,211	76,383	83,243	7	\$6,228	\$6,940	\$9,293
10	71,209	78,705	85,872	10	71,209	78,705	85,872	8	\$6,330	\$7,043	\$9,395
11,12	72,935	80,658	88,037	11,12	72,935	80,658	88,037	9	\$6,433	\$7,145	\$9,498
13,14	74,715	82,669	90,276	13,14	74,715	82,669	90,276	10+	\$6,535	\$7,248	\$9,600
15,16	76,553	84,744	92,577	15,16	76,553	84,744	92,577				
17,18	78,442	86,882	94,949	17,18	78,442	86,882	94,949				
19,20	80,389	89,080	97,390	19,20	80,389	89,080	97,390				
21,22	82,395	91,347	99,909	21,22	82,395	91,347	99,909				
23,24	83,968	93,192	102,009	23,24	83,968	93,192	102,009				
25+	85,160	94,522	103,472	25+	85,160	94,522	103,472				
				Plus: \$2,500 for Athletic Directors							
Middle School, 210 days				High School, 220 days							
Payroll Yr.	Level 5	Level 6	Level 7	Payroll Yr.	Level 5	Level 6	Level 7				
0, 1, 2	62,332	68,610	74,611	0, 1, 2	65,300	71,877	78,164				
3	62,721	68,999	75,001	3	65,708	72,284	78,572				
4	63,223	69,502	75,504	4	66,234	72,811	79,099				
5	64,112	70,580	76,762	5	67,165	73,941	80,417				
6	65,606	72,268	78,636	6	68,730	75,709	82,381				
7	67,141	74,001	80,563	7	70,338	77,525	84,400				
8	69,255	76,388	83,210	8	72,553	80,025	87,173				
9	70,899	78,246	85,273	9	74,275	81,972	89,334				
10	72,946	80,625	87,966	10	76,419	84,464	92,155				
11,12	74,714	82,625	90,184	11,12	78,272	86,560	94,479				
13,14	76,537	84,685	92,478	13,14	80,182	88,718	96,882				
15,16	78,420	86,811	94,835	15,16	82,154	90,945	99,351				
17,18	80,355	89,001	97,265	17,18	84,182	93,239	101,896				
19,20	82,350	91,253	99,765	19,20	86,271	95,598	104,516				
21,22	84,405	93,575	102,346	21,22	88,424	98,031	107,219				
23,24	86,016	95,465	104,497	23,24	90,112	100,011	109,473				
25+	87,237	96,827	105,996	25+	91,391	101,438	111,043				
Plus: \$2,500 for Athletic Directors				Plus: \$4,500 for Athletic Directors							
				Plus: \$1,025 for Other Asst. Principals							

Coordinator Salaries 2025-2026

TWELVE MONTH POSITIONS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	61,898	68,740	75,559	82,078
3	62,278	69,121	75,939	82,458
4	62,768	69,611	76,429	82,948
5	63,593	70,638	77,662	84,376
6	65,004	72,261	79,494	86,413
7	66,456	73,926	81,378	88,506
8	68,447	76,222	83,968	91,381
9	70,001	78,009	85,988	93,622
10	71,917	80,284	88,625	96,598
11,12	73,592	82,206	90,801	99,010
13,14	75,316	84,188	93,037	101,501
15,16	77,091	86,231	95,346	104,060
17,18	78,920	88,335	97,724	106,698
19,20	80,802	90,500	100,170	109,416
21,22	82,744	92,731	102,692	112,217
23,24	84,254	94,537	104,800	114,608
25+	85,450	95,888	106,305	116,260
Additional Supplement for School Nutrition Coord w/RDN, LD credentials = \$2,563				

ELEVEN MONTH POSITIONS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	57,970	64,255	70,518	76,505
3	58,351	64,636	70,899	76,886
4	58,840	65,127	71,388	77,374
5	59,555	66,024	72,476	78,643
6	60,849	67,516	74,159	80,513
7	62,184	69,044	75,889	82,435
8	64,011	71,154	78,269	85,077
9	65,440	72,795	80,125	87,134
10	67,459	74,846	82,505	89,829
11,12	68,699	76,609	84,502	92,043
13,14	70,281	78,430	86,559	94,332
15,16	71,911	80,307	88,677	96,683
17,18	73,592	82,238	90,860	99,103
19,20	75,321	84,227	93,108	101,600
21,22	77,104	86,277	95,425	104,173
23,24	78,451	87,896	97,322	106,331
25+	79,560	89,147	98,714	107,858

ELEVEN AND ONE-HALF MONTH POSITIONS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	59,934	66,498	73,039	79,292
3	60,315	66,878	73,420	79,672
4	60,804	67,369	73,909	80,161
5	61,574	68,332	75,069	81,510
6	62,927	69,889	76,827	83,463
7	64,320	71,486	78,634	85,471
8	66,229	73,688	81,119	88,229
9	67,721	75,402	83,057	90,378
10	69,689	77,565	85,565	93,214
11,12	71,145	79,408	87,652	95,527
13,14	72,799	81,309	89,798	97,916
15,16	74,501	83,269	92,011	100,372
17,18	76,256	85,286	94,292	102,901
19,20	78,062	87,364	96,639	105,508
21,22	79,924	89,504	99,058	108,195
23,24	81,352	91,217	101,061	110,469
25+	82,505	92,518	102,509	112,059

TEN AND ONE-HALF MONTH POSITIONS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	55,566	61,552	67,517	73,219
3	55,930	61,915	67,881	73,582
4	56,396	62,383	68,346	74,047
5	57,076	63,237	69,381	75,256
6	58,309	64,658	70,984	77,036
7	59,580	66,114	72,633	78,867
8	61,321	68,123	74,899	81,383
9	62,681	69,686	76,667	83,342
10	64,604	71,638	78,933	85,908
11,12	65,785	73,317	80,836	88,017
13,14	67,291	75,053	82,794	90,197
15,16	68,844	76,840	84,812	92,437
17,18	70,445	78,679	86,890	94,741
19,20	72,091	80,573	89,032	97,119
21,22	73,789	82,526	91,237	99,570
23,24	75,072	84,068	93,044	101,625
25+	76,131	85,262	94,372	103,082

NOTES: The Hall County Board of Education has adopted a \$2,500.00 increase for the 2025-2026 compensation schedule. The actual amount paid to any employee from this schedule is determined by the number of scheduled days worked in the school year. "ANNUAL" rates are based on completing the full 190-day work term in full-time status. Rates for less than full-time are prorated. Anyone beginning employment after the annual work term begins will receive prorated pay based on the number of work days and paycheck cycles remaining in the payroll year.

Media Specialist Salary 2025-2026

Media Specialist Length of Work Year = 192 Days				
YEAR	T4	T5	T6	T7
0, 1, 2	\$52,599	\$58,191	\$63,958	\$69,476
3	\$52,783	\$58,574	\$64,343	\$69,860
4	\$53,278	\$59,069	\$64,838	\$70,355
5	\$53,887	\$59,850	\$65,792	\$71,475
6	\$55,080	\$61,222	\$67,344	\$73,197
7	\$56,309	\$62,631	\$68,937	\$74,970
8	\$57,994	\$64,575	\$71,129	\$77,401
9	\$59,310	\$66,087	\$72,838	\$79,298
10	\$60,852	\$67,932	\$74,989	\$81,737
11, 12	\$62,269	\$69,558	\$76,830	\$83,778
13, 14	\$63,727	\$71,236	\$78,723	\$85,886
15, 16	\$65,229	\$72,963	\$80,675	\$88,052
17, 18	\$66,777	\$74,744	\$82,687	\$90,284
19, 20	\$68,369	\$76,575	\$84,759	\$92,584
21, 22	\$70,011	\$78,463	\$86,892	\$94,952
23, 24	\$71,210	\$79,913	\$88,598	\$96,897
25+	\$72,210	\$81,043	\$89,859	\$98,284

Homeless Liaison Salary 2025-2026

Payroll Yr.	Salary
0, 1, 2	55,000
3	55,385
4	55,883
5	56,498
6	57,741
7	59,011
8	60,722
9	62,058
10	63,672
11,12	65,136
13,14	66,634
15,16	68,167
17,18	69,735
19,20	71,339
21,22	73,051
23,24	74,293
25+	75,333

School Social Worker Salary 2025-2026

SCHOOL SOCIAL WORKER, 195 DAYS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	55,710	61,595	67,458	73,064
3	56,091	61,976	67,840	73,444
4	56,580	62,466	68,329	73,933
5	57,215	63,272	69,312	75,086
6	58,425	64,668	70,888	76,837
7	59,677	66,799	72,510	78,671
8	61,387	68,074	74,737	81,110
9	62,725	69,612	76,472	83,036
10	64,303	71,499	78,671	85,527
11,12	65,746	73,152	80,542	87,603
13,14	67,227	74,855	82,467	89,745
15,16	68,408	76,613	84,451	91,945
17,18	70,326	78,421	86,496	94,213
19,20	71,945	80,283	88,598	96,551
21,22	74,113	82,203	90,768	98,960
23,24	74,844	83,687	92,512	100,946
25+	75,899	84,875	93,832	102,393

School Counselor Salaries 2025-2026

2025-2026 ELEMENTARY SCHOOL COUNSELOR				
LENGTH OF WORK YEAR = 193 DAYS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2,	\$52,802	\$58,424	\$64,221	\$69,767
3	\$52,987	\$58,809	\$64,608	\$70,153
4	\$53,485	\$59,306	\$65,104	\$70,651
5	\$54,097	\$60,090	\$66,064	\$71,776
6	\$55,296	\$61,470	\$67,624	\$73,507
7	\$56,531	\$62,886	\$69,225	\$75,290
8	\$58,225	\$64,840	\$71,429	\$77,734
9	\$59,548	\$66,360	\$73,146	\$79,640
10	\$61,098	\$68,215	\$75,309	\$82,091
11, 12	\$62,522	\$69,849	\$77,160	\$84,143
13, 14	\$63,988	\$71,536	\$79,062	\$86,262
15, 16	\$65,498	\$73,272	\$81,025	\$88,440
17, 18	\$67,054	\$75,062	\$83,047	\$90,683
19, 20	\$68,655	\$76,903	\$85,130	\$92,995
21, 22	\$70,305	\$78,801	\$87,274	\$95,376
23, 24	\$71,510	\$80,258	\$88,989	\$97,331
25+	\$72,515	\$81,394	\$90,256	\$98,723

2025-2026 MIDDLE SCHOOL COUNSELOR				
LENGTH OF WORK YEAR = 194 DAYS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2,	\$53,037	\$58,687	\$64,515	\$70,090
3	\$53,223	\$59,074	\$64,904	\$70,478
4	\$53,723	\$59,575	\$65,403	\$70,978
5	\$54,339	\$60,363	\$66,368	\$72,109
6	\$55,544	\$61,750	\$67,935	\$73,849
7	\$56,785	\$63,173	\$69,545	\$75,641
8	\$58,488	\$65,137	\$71,760	\$78,098
9	\$59,818	\$66,665	\$73,487	\$80,014
10	\$61,376	\$68,529	\$75,660	\$82,478
11, 12	\$62,807	\$70,172	\$77,521	\$84,540
13, 14	\$64,281	\$71,868	\$79,433	\$86,670
15, 16	\$65,798	\$73,613	\$81,406	\$88,860
17, 18	\$67,362	\$75,412	\$83,439	\$91,114
19, 20	\$68,971	\$77,262	\$85,532	\$93,438
21, 22	\$70,631	\$79,171	\$87,687	\$95,831
23, 24	\$71,842	\$80,635	\$89,411	\$97,797
25+	\$72,852	\$81,777	\$90,685	\$99,196

2025-2026 HIGH SCHOOL COUNSELOR				
LENGTH OF WORK YEAR = 205 DAYS				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	\$55,619	\$61,590	\$67,747	\$73,638
3	\$55,815	\$61,999	\$68,158	\$74,048
4	\$56,344	\$62,527	\$68,686	\$74,577
5	\$56,995	\$63,360	\$69,706	\$75,773
6	\$58,268	\$64,826	\$71,362	\$77,611
7	\$59,580	\$66,330	\$73,063	\$79,505
8	\$61,379	\$68,406	\$75,404	\$82,101
9	\$62,784	\$70,020	\$77,228	\$84,126
10	\$64,431	\$71,990	\$79,525	\$86,729
11, 12	\$65,943	\$73,726	\$81,491	\$88,909
13, 14	\$67,500	\$75,518	\$83,512	\$91,159
15, 16	\$69,104	\$77,362	\$85,596	\$93,473
17, 18	\$70,757	\$79,263	\$87,745	\$95,855
19, 20	\$72,457	\$81,218	\$89,956	\$98,311
21, 22	\$74,210	\$83,235	\$92,234	\$100,840
23, 24	\$75,490	\$84,782	\$94,055	\$102,917
25+	\$76,555	\$85,986	\$95,398	\$104,393

School Psychologist Salaries 2025-2026

SCHOOL PSYCHOLOGIST, 195 DAYS 2025-2026				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	54,819	60,705	66,568	72,173
3	55,200	61,086	66,949	72,554
4	55,688	61,574	67,438	73,043
5	56,322	62,383	68,422	74,196
6	57,534	63,777	69,998	75,957
7	58,786	65,209	71,618	77,745
8	60,497	67,184	73,844	80,220
9	61,834	68,720	75,583	82,146
10	63,414	70,608	77,780	84,637
11,12	64,853	72,261	79,652	86,713
13,14	66,336	73,965	81,575	88,853
15,16	67,861	75,721	83,558	91,055
17,18	69,435	77,532	85,604	93,322
19,20	71,053	79,394	87,707	95,658
21,22	72,724	81,312	89,876	98,068
23,24	73,953	82,795	91,622	100,056

SCHOOL PSYCHOLOGIST, 210 DAYS 2025-2026				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	58,368	64,695	70,998	77,023
3	58,778	65,105	71,408	77,433
4	59,302	65,630	71,933	77,959
5	59,984	66,499	72,991	79,198
6	61,287	67,998	74,685	81,091
7	62,632	69,537	76,427	83,013
8	64,472	71,660	78,820	85,674
9	65,909	73,312	80,689	87,744
10	67,608	75,341	83,051	90,422
11,12	69,154	77,118	85,063	92,654
13,14	70,749	8,950	87,131	94,954
15,16	72,388	80,838	89,262	97,322
17,18	74,080	82,784	91,462	99,759
19,20	75,819	84,786	93,723	102,270
21,22	77,616	86,848	96,054	104,861
23,24	78,937	88,442	97,931	106,998
25+	80,054	89,701	99,332	108,535

SCHOOL PSYCHOLOGIST, 12-MONTHS 2025-2026				
Payroll Yr.	Level 4	Level 5	Level 6	Level 7
0, 1, 2	63,100	70,016	76,905	83,491
3	63,548	70,464	77,353	83,938
4	64,121	71,037	77,927	84,513
5	64,866	71,988	79,083	85,868
6	66,290	73,625	80,935	87,937
7	67,761	75,308	82,839	90,038
8	69,771	77,629	85,454	92,946
9	71,342	79,434	87,498	95,209
10	73,199	81,652	90,079	98,136
11,12	74,890	83,594	92,279	100,575
13,14	76,632	85,596	94,538	103,090
15,16	78,424	87,660	96,868	105,677
17,18	80,274	89,788	99,272	108,341
19,20	82,175	91,975	101,743	111,086
21,22	84,138	94,229	104,292	113,917
23,24	85,582	95,972	106,343	116,253
25+	86,798	97,344	107,871	117,929

Health Services Coordinator Salary 2025-2026

2025-2026 HEALTH SERVICES COORDINATOR SALARY	
SCHEDULE	
<i>(Length of Work Day = 8 Hours; 12 months)</i>	
Years of Service	Salary
0	\$72,587
1	\$73,204
2	\$74,450
3	\$75,721
4	\$77,017
5	\$78,339
6	\$79,688
7	\$81,063
8	\$81,765
9	\$83,183
10	\$83,183
11	\$84,629
12	\$84,629
13	\$86,103
14	\$86,103
15	\$87,607
16	\$87,607
17	\$89,141
18	\$89,141
19	\$90,706
20	\$90,706
21	\$91,504
22	\$91,504
23+	\$93,742

School Nurse Salary 2025-2026

2025-2026 SCHOOL NURSE SALARY SCHEDULE		
<i>(Length of Work Day = 8 Hours; 190 Days)</i>		
Years of Service	Licensed Practical Nurse (LPN)	Registered Nurse (RN)
0	\$35,962	\$37,353
1	\$36,157	\$37,558
2	\$36,746	\$37,731
3	\$37,263	\$38,724
4	\$37,788	\$39,278
5	\$38,325	\$39,845
6	\$38,871	\$40,425
7	\$39,429	\$41,011
8	\$39,778	\$41,382
9	\$40,353	\$41,991
10	\$40,353	\$41,991
11	\$40,944	\$42,613
12	\$40,944	\$42,613
13	\$41,543	\$43,245
14	\$41,543	\$43,245
15	\$42,154	\$43,891
16	\$42,154	\$43,891
17	\$42,779	\$44,550
18	\$42,779	\$44,550
19	\$43,415	\$45,223
20	\$43,415	\$45,223
21	\$43,811	\$45,640
22	\$43,811	\$45,640
23+	\$44,856	\$46,731

Prior experience must be documented on the HCSS "Experience Verification Form" and submitted to HCSS Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to HCSS Human Resources. Note: The combination of half-time experience in two consecutive academic years may be combined to make one full year.

Cluster Nurse Salary 2025-2026

2025-2026 CLUSTER NURSE SALARY SCHEDULE	
<i>(Length of Work Day = 8 Hours; RN= 190 Days, LPN= 200 days)</i>	
Years of Service	Salary
0	\$49,198
1	\$49,594
2	\$50,395
3	\$51,211
4	\$52,044
5	\$52,894
6	\$53,760
7	\$54,644
8	\$55,095
9	\$56,006
10	\$56,006
11	\$56,935
12	\$56,935
13	\$57,883
14	\$57,883
15	\$58,849
16	\$58,849
17	\$59,835
18	\$59,835
19	\$60,840
20	\$60,840
21	\$61,353
22	\$61,353
23+	\$62,837

Prior experience must be documented on the HCSS "Experience Verification Form" and submitted to HCSS Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to HCSS Human Resources. Note: The combination of half-time experience in two consecutive academic years may be combined to make one full year.

Food Service Manager Salary 2025-2026

SCHOOL NUTRITION MANAGER	
Yrs. Of Completed Service	SY25 Base
0	33,591
1	33,821
2	34,050
3	34,280
4	34,510
5	34,740
6	34,969
7	35,199
8	35,429
9	35,658
10	35,888
11-12	36,705
13-14	37,522
15-16	38,339
17-18	39,155
19-20	39,972
21-22	40,993
23-24	42,218
25-26	43,750
27-28	45,314
29-30	46,878
31(+)	48,920

Additional Per Year		
SNA Certified Manager	700	
College 1 yr	475	
College 2 yr	775	
College 3 yr	1,175	
College 4 yr	1,775	
Degree	2,500	
Lead Manager	1,650	
Leadership Graduate	750	
Trainer	4,212	200 Days
Leadership Facilitator	3,165	
Early College Oversight	1,608	

Summer Hourly Rate	
Manager	\$32.00

190 Eight-Hour workdays for ALL nutrition managers in elementary / middle / high

***Inservice is a required workday (this is a scheduled workday for nutrition managers).**

Training Courses

Effective 7/1/2015:

Classes attended on a non-workday will be paid on attendance (seat time) at time of class and will not be included in salary calculations.

Annual training is required for ALL staff members paid with nutrition funds.

SCHOOL NUTRITION ASSISTANT	
Yrs. Of Completed Service	SY25 Base
0	16.10
1	16.32
2	16.58
3	16.85
4	17.11
5	17.44
6	17.70
7	17.97
8	18.25
9	18.51
10	18.78
11-12	19.15
13-14	19.48
15-16	19.80
17-18	20.12
19-20	20.44
21-22	21.08
23-24	21.35
25-26	22.00
27-28	22.66
29-30	23.37
31(+)	24.34

Additional Per Hour		
SNA	0.46	
ServSafe	0.46	
Assistant Mgr	1.02	
MIT	2.45	190 Days
Lunchroom Monitor	15.00	
Stellar Sub	17.10	

Assistant Summer Hourly Rate	
Assistant	\$25.00

Salary calculations are hourly rate; incentive pay is determined by the employee's status on August 1st.

of Workdays: 182 for ALL nutrition assistants in elementary / middle / high; 180 school days + 1 pre-planning and 1 post-planning

Bonus of \$100.00 will be paid in July if no sick, personal, or leave without pay days are used.

If one day is missed, the bonus will be \$50.00. Late hires are not eligible for bonuses.

***Inservice is a required workday. These additional hours will be paid as extra pay the month after inservice.**

Training Courses

Effective 7/1/2015:

- Classes paid on attendance (seat time) at time of class and will not be included in salary calculations.
- Annual training is required for ALL staff members paid with nutrition funds.

Bus Driver Salary 2025-2026

2025-2026 BUS DRIVER SALARY SCHEDULE		
Years of Service	Annual Salary	Monthly Salary
0	\$20,732	\$1,727.67
1	\$20,845	\$1,737.08
2	\$21,196	\$1,766.33
3	\$21,438	\$1,786.50
4	\$21,680	\$1,806.67
5	\$22,438	\$1,869.83
6	\$22,690	\$1,890.83
7	\$22,945	\$1,912.08
8	\$23,074	\$1,922.83
9	\$23,334	\$1,944.50
10	\$23,847	\$1,987.25
11	\$24,108	\$2,009.00
12	\$24,108	\$2,009.00
13	\$24,377	\$2,031.42
14	\$24,377	\$2,031.42
15	\$24,650	\$2,054.17
16	\$24,650	\$2,054.17
17	\$24,925	\$2,077.08
18	\$24,925	\$2,077.08
19	\$25,206	\$2,100.50
20	\$26,231	\$2,185.92
21	\$26,600	\$2,216.67
22-29	\$26,900	\$2,241.67
30+	\$27,523	\$2,293.58

Does NOT include the \$80 for five (5) safety meetings.

BUS DRIVER EXTRA PAY RATES

Additional Hours for Added Runs	\$22.50 per Hour
Field Trips, Athletic Events, etc.	\$22.50 per Hour (\$50.00 Minimum)
Safety Meeting/CPR Class	\$25 per Meeting/Class
Bus Service/Activity Bus	\$35 a bus – per David ONLY
Early Morning- AASD	2 hrs @ \$22.50 an hr – per Debbi Only
Safe Pupil/Infinit-I Training	\$25 per Month
Sanitizer Days	\$12 Daily Rate
Per Route or Route Assist (RA)	\$18.75 per Rt
SPED Bus Driver Supplement	\$790.55/annual

SUMMER SCHOOL BUS DRIVER PAY RATE

Amount per Day	\$90.00
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AFTER SCHOOL BUS DRIVER PAY RATE

Amount per Day	\$50.00
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Bus Monitor Pay Scale 2025-2026

2025-2026 BUS MONITOR PAY SCALE	
Years of Service	Pay Per Hour
0	\$16.78
1	\$17.11
2	\$17.45
3	\$17.79
4	\$18.16
5	\$18.53
6	\$18.91
7	\$19.31
8	\$19.72
9	\$20.13
10	\$20.13
11	\$20.56
12	\$20.56
13	\$21.01
14	\$21.01
15	\$21.46
16	\$21.46
17	\$21.93
18	\$21.93
19	\$22.42
20	\$22.42
21	\$22.92
22	\$22.92
23+	\$23.43

Secretarial / Clerical / Paraprofessional Salary 2025-2026

HALL COUNTY SCHOOLS

2025-2026 SECRETARIAL / CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	0	1	2	3	4	5	6	7	8	9-10	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CLASS																				
1	\$23,759	\$23,887	\$24,282	\$24,906	\$25,554	\$26,226	\$26,919	\$27,641	\$28,225	\$28,993	\$29,791	\$30,616	\$31,472	\$32,359	\$33,279	\$34,026	\$34,801			
2	\$23,566	\$23,703	\$24,116	\$24,751	\$25,408	\$26,087	\$26,790	\$27,519	\$28,105	\$28,880	\$29,681	\$30,512	\$31,373	\$32,265	\$33,188	\$33,930	\$34,728			
3	\$24,913	\$25,051	\$25,472	\$26,064	\$26,676	\$27,309	\$27,961	\$28,635	\$29,160	\$29,922	\$30,727	\$31,559	\$32,381	\$33,312	\$34,235	\$34,978	\$35,777			
4	\$24,736	\$24,882	\$25,320	\$25,923	\$26,548	\$27,188	\$27,851	\$28,534	\$29,064	\$29,787	\$30,532	\$31,298	\$32,094	\$32,910	\$33,752	\$34,404	\$35,214			
5	\$26,892	\$27,053	\$27,543	\$28,279	\$29,041	\$29,830	\$30,646	\$31,491	\$32,163	\$33,060	\$33,989	\$34,949	\$35,943	\$36,969	\$38,032	\$38,880	\$39,802			
6	\$25,475	\$25,613	\$26,033	\$26,627	\$27,237	\$27,870	\$28,523	\$29,196	\$29,723	\$30,435	\$31,169	\$31,932	\$32,714	\$33,525	\$34,362	\$35,125	\$35,953			
7	\$27,967	\$28,135	\$28,649	\$29,485	\$30,349	\$31,247	\$32,175	\$33,143	\$33,935	\$34,964	\$36,035	\$37,142	\$38,293	\$39,486	\$40,725	\$41,735	\$42,728			
8	\$36,195	\$36,424	\$37,125	\$38,322	\$39,561	\$40,852	\$42,191	\$43,582	\$44,736	\$46,228	\$47,774	\$49,596	\$51,263	\$52,996	\$54,770	\$56,234	\$57,590			
9	\$37,363	\$37,603	\$38,330	\$39,450	\$40,609	\$41,810	\$43,049	\$44,334	\$45,367	\$46,732	\$48,361	\$49,821	\$51,333	\$53,068	\$54,827	\$56,291	\$57,648			
10	\$37,845	\$38,088	\$38,825	\$39,981	\$41,179	\$42,420	\$43,703	\$45,032	\$46,110	\$47,524	\$49,202	\$50,719	\$52,288	\$53,901	\$55,558	\$56,893	\$58,265			
11	\$42,922	\$43,205	\$44,057	\$45,249	\$46,483	\$47,751	\$49,275	\$50,629	\$51,682	\$53,107	\$54,557	\$56,054	\$57,597	\$59,190	\$60,831	\$62,106	\$63,609			
12	\$22,759	\$22,887	\$23,282	\$23,906	\$24,554	\$25,226	\$25,919	\$26,641	\$27,225	\$27,993	\$28,791	\$29,616	\$30,472	\$31,359	\$32,279	\$33,026	\$33,801			
13	\$23,913	\$24,051	\$24,472	\$25,064	\$25,676	\$26,309	\$26,961	\$27,635	\$28,160	\$28,922	\$29,727	\$30,559	\$31,381	\$32,312	\$33,235	\$33,978	\$34,777			
14	\$29,036	\$29,213	\$29,750	\$30,627	\$31,536	\$32,475	\$33,454	\$34,467	\$35,294	\$36,376	\$37,496	\$38,661	\$39,865	\$41,118	\$42,416	\$43,477	\$44,514			
15	\$24,076	\$24,217	\$24,641	\$25,312	\$26,014	\$26,737	\$27,486	\$28,264	\$28,895	\$29,725	\$30,585	\$31,476	\$32,402	\$33,358	\$34,351	\$35,159	\$35,988			
16	\$25,327	\$25,475	\$25,929	\$26,568	\$27,229	\$27,913	\$28,615	\$29,345	\$29,976	\$30,812	\$31,680	\$32,578	\$33,464	\$34,469	\$35,464	\$36,266	\$37,123			
17	\$23,611	\$23,748	\$24,162	\$24,817	\$25,501	\$26,206	\$26,938	\$27,697	\$28,312	\$29,122	\$29,962	\$30,830	\$31,734	\$32,667	\$33,635	\$34,423	\$35,234			
18	\$24,831	\$24,975	\$25,419	\$26,041	\$26,687	\$27,353	\$28,039	\$28,751	\$29,367	\$30,181	\$31,029	\$31,904	\$32,770	\$33,749	\$34,721	\$35,503	\$36,341			
19	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742	\$25,742			
20	\$32,560	\$32,762	\$33,378	\$34,383	\$35,419	\$36,496	\$37,609	\$38,772	\$39,722	\$40,957	\$42,242	\$43,571	\$44,951	\$46,383	\$47,871	\$49,082	\$50,259			
21	\$22,898	\$23,029	\$23,427	\$24,056	\$24,713	\$25,390	\$26,092	\$26,821	\$27,411	\$28,189	\$28,994	\$29,829	\$30,696	\$31,591	\$32,522	\$33,278	\$34,060			
22	\$24,070	\$24,208	\$24,634	\$25,232	\$25,851	\$26,491	\$27,149	\$27,832	\$28,424	\$29,205	\$30,019	\$30,860	\$31,690	\$32,631	\$33,564	\$34,315	\$35,122			
23	\$64,833	\$65,235	\$66,462	\$68,325	\$70,255	\$72,255	\$74,335	\$76,476	\$78,226	\$80,536	\$82,963	\$85,457	\$87,994	\$90,677	\$93,426	\$95,675	\$98,017			
24	\$23,358	\$23,489	\$23,895	\$24,535	\$25,200	\$25,890	\$26,601	\$27,342	\$27,941	\$28,730	\$29,549	\$30,395	\$31,274	\$32,184	\$33,128	\$33,895	\$34,691			
25	\$24,542	\$24,684	\$25,116	\$25,724	\$26,352	\$27,001	\$27,671	\$28,362	\$28,901	\$29,683	\$30,509	\$31,363	\$32,207	\$33,162	\$34,110	\$34,872	\$35,692			

See Class, Description and # of Days for the 2024-2025 Secretarial – Clerical – Paraprofessional Salary Schedule.

HALL COUNTY SCHOOLS
2024-2025 SECRETARIAL / CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE

CLASS	DESCRIPTION	# OF DAYS
1	SPECIAL EDUCATION SPECIALIZED PLACEMENT PARAPRO, RANK 1	190
2	TECHNOLOGY SUPPORT ASSISTANT, RANK 1	192
3	SPECIAL EDUCATION SPECIALIZED PLACEMENT PARAPRO, RANK 2	190
4	TECHNOLOGY SUPPORT ASSISTANT, RANK 2 30 or more semester hours of post-secondary education-transcripts required	192
5	HIGH SCHOOL DATA ENTRY CLERK	200
6	BILINGUAL PARENT LIAISON, ANCILLIARY EXAMINER	190
7	SCHOOL SECRETARY, TITLE III FAMILY SERVICES BILINGUAL ASST, RTI ADMINISTRATIVE SUPPORT, BISTRO ASSISTANT, GET GIFTED	200
8	HIGH SCHOOL BOOKKEEPER, ROUTING CLERK, DESIGN LAB, TITLE I PARENT OUTREACH FACIL, TRANSPORTATION OFFICE CLERK	240
9	CENTRAL OFFICE SECRETARY, CENTRAL WAREHOUSE SECRETARY, FACILITIES SECRETARY, FEDERAL PROGRAMS SECRETARY, INSTRUCTIONAL DATA SPECIALIST, PAYROLL CLERK, PERSONNEL CLERK, PURCHASING/AP CLERK, STUDENT SERVICES SECRETARY, SFS SECRETARY/BKKEEPER/CLK	240
10	ACCOUNTING CLERK TECH DEPT, ASSISTANT SUPT T&L SECRETARY, TECH DEPT SECRETARY, PERSONNEL ASSISTANT, SAFETY & SECURITY ASSISTANT, TECHNOLOGY DISPATCHER, TRANSPORTATION SECRETARY, EVENTS MARKETING MANAGER	240
11	ACCOUNTING MANAGER*, CERTIFICATION SPECIALIST, FACILITIES COORDINATOR*, SFS FINANCIAL MANAGER, SFS PERSONNEL MANAGER, INSURANCE CLERK, PAYROLL MANAGER, PERSONNEL MANAGER*	240
12	ARAPRO, RANK 1; 190 DAY CLERK, RANK1 (Office)	190
13	PARAPRO, RANK 2; 190 DAY CLERK, RANK 2 (Office); MIGRANT PARAPRO (add \$2,563 supplement)	190
14	ELEMENTARY EXTENDED YEAR SCHOOL SECRETARY	210
15	205 DAY HIGH SCHOOL GUIDANCE CLERK, RANK 1	205
16	205 DAY HIGH SCHOOL GUIDANCE CLERK, RANK 2	205
17	200 DAY MIDDLE SCHOOL GUIDANCE CLERK, RANK 1	200
18	200 DAY MIDDLE SCHOOL GUIDANCE CLERK, RANK 2	200
19	PRE-K TEACHING ASSISTANT	190
20	SCHOOL SECRETARY - 12 months	240
21	MEDIA CLERK, RANK 1	192
22	MEDIA CLERK, RANK 2 30 or more semester hours of post-secondary education-transcripts required	192
23	BUDGET MANAGER	205
24	ELEMENTARY OFFICE CLERK, RANK 1	
25	ELEMENTARY OFFICE CLERK, RANK 2	

*See Compensation Handbook

HALL COUNTY SCHOOLS

2025-2026 MAINTENANCE / TRANSPORTATION / TECHNOLOGY SALARY SCHEDULE

See Class and Description for the 2025-2026 Maintenance – Transportation – Technology Salary Schedule

HALL COUNTY SCHOOLS

2025-2026 MAINTENANCE / TRANSPORTATION / TECHNOLOGY SALARY SCHEDULE

CLASS	DESCRIPTION
1	CUSTODIAN
2	HEAD CUSTODIAN
3	GENERAL MAINTENANCE
4	COURIER, EQUIPMENT OPERATOR
5	TRANSPORTATION FACILITATOR
6	
7	
8	EQUIPMENT OPERATOR II
9	ANIMAL SCIENCE HERDSMAN
10	PLUMBER
11	ELECTRICIAN, MECHANIC (MECHANIC PLUS \$2,500 SUPPLEMENT)
12	
13	MASTER MECHANIC I, TRADESMAN/SUPERVISOR I, MASTER PAINTER II, PLUMBER II
14	
15	MASTER TECHNICIAN I, TECHNOLOGY SUPPORT TECH, SCHOOL NUTRITION TECHNICIAN
16	
17	
18	MAINTENANCE FOREMAN, MASTER MECHANIC II, MASTER TECHNICIAN II, ASST TRANSPORTATION SUPERVISOR-NORTH & SOUTH, TRADESMAN/SUPERVISOR II, CERTIFIED MASTER PLUMBER, SIS DATA ANALYST I
19	COMPUTER TECHNICIAN
20	ASST SHOP FOREMAN, COMP TECH SUPV/HORIZON & AV*, ENERGY MANAGER/CUSTODIAL COORD*, INNOVATION ARCHITECT*, LOW VOLTAGE VOIP SPEC II, NETWORK ENGINEER I*, NETWORK ENGINEER II*, PROJECT MANAGER*, SIS DATA ANALYST II, WAREHOUSE FOREMAN*, WEB DESIGNER*, WEB DESIGNER-SR*, FACILITIES COORDINATOR, KITCHEN EQUIPMENT ENGINEER, MAINTENANCE FOREMAN II, TRANSPORTATION SYSTEMS ADMINISTRATOR, NETWORK ENGINEER-SR
21	SOLUTIONS ARCHITECT I, SOLUTIONS ARCHITECT II*, <u>SYSTEMS</u> ADMINISTRATOR I, <u>SYSTEMS</u> ADMINISTRATOR II*
22	
23	SIS DATA ANALYST III, TRANSPORTATION SHOP FOREMAN, TRANSPORTATION SPECIAL EDUCATION SUPERVISOR- NORTH & SOUTH, TRANSPORTATION SUPERVISOR-NORTH & SOUTH
24	SIS SYSTEM ADMINISTRATOR
25	SENIOR PROJECT MANAGER

*See Compensation Handbook

Technology Longevity Scale 2025-2026

PAY CODE- LONGEVITY SUPPLEMENT SCALE	523
ACCOUNTING CLERK TECH DEPT	1
COMP TECH SUPR/HORIZON & AV	2
COMPUTER TECHNICIAN	1
COMPUTER TECHNICIAN	1
DIGITAL CONVERGENCE CLERK	1
INFORMATION TECHNOLOGY COORD	2
INNOVATION ARCHITECT	2
NETWORK ENGINEER I	2
NETWORK ENGINEER I	2
NETWORK ENGINEER II	2
NETWORK ENGINEER II	2
NETWORK ENGINEER II	2
NETWORK ENGINEER, SENIOR	2
SIS DATA ANALYST I	1
SIS DATA ANALYST II	1
SIS DATA ANALYST II	1
SIS DATA ANALYST III	1
SIS DATA ANALYST III	1
SIS DATA ANALYST III	1
SIS SYSTEM ADMINISTRATOR	2
SOLUTIONS ARCHITECT I	2
SOLUTIONS ARCHITECT II	2
SYSTEMS ADMINISTRATOR I	2
SYSTEMS ADMINISTRATOR II	2
TECHNOLOGY ACCOUNTING SUPERVISOR	1
TECHNOLOGY SUPPORT TECHNICIAN	1
TECHNOLOGY SUPPORT TECHNICIAN	1
TECHNOLOGY SUPPORT TECHNICIAN	1
TECHNOLOGY SUPPORT TECHNICIAN	1
TECHNOLOGY SUPPORT TECHNICIAN	1
TECHNOLOGY SUPPORT TECHNICIAN, LEAD	1
WEB DESIGNER	2
WEB DESIGNER	2
WEB DESIGNER- SR	2

TECHNOLOGY LONGEVITY SCALE		
Payroll Yr.	Level 1	Level 2
0, 1, 2	\$2,000.00	\$3,000.00
3	\$2,300.00	\$3,400.00
4	\$2,600.00	\$3,800.00
5	\$2,900.00	\$4,200.00
6	\$3,200.00	\$4,600.00
7	\$3,500.00	\$5,000.00
8	\$3,800.00	\$5,400.00
9	\$4,100.00	\$5,800.00
10	\$4,400.00	\$6,200.00
11	\$4,700.00	\$6,600.00
12	\$4,700.00	\$6,600.00
13	\$5,000.00	\$7,000.00
14	\$5,000.00	\$7,000.00
15	\$5,300.00	\$7,400.00
16	\$5,300.00	\$7,400.00
17	\$5,600.00	\$7,800.00
18	\$5,600.00	\$7,800.00
19	\$5,900.00	\$8,200.00
20	\$5,900.00	\$8,200.00
21	\$6,200.00	\$8,600.00
22	\$6,200.00	\$8,600.00
23	\$6,500.00	\$9,000.00
24	\$6,500.00	\$9,000.00
25+	\$6,800.00	\$9,400.00

POSITION SUPPLEMENTS

High School Athletic Supplements 2025-

(See Supplement Scale on Page 34)

HIGH SCHOOL ATHLETICS	SCALE	HIGH SCHOOL ATHLETICS	SCALE
Athletic Director	1	Golf- Boys	7
Baseball-Head Boys	3	Golf- Girls	7
Baseball-Boys Assistant	8	Soccer-Head Boys	4
Baseball-Boys Assistant	8	Soccer- Boys (JV)	8
Basketball-Head Boys (11 months)	3	Soccer-Head Girls	4
Basketball-Assistant Boys (JV)	5	Soccer- Girls (JV)	8
Basketball-Assistant Boys (9th)	6	Softball-Head	3
Basketball-Head Girls (11 months)	3	Softball- Assistant	8
Basketball-Assistant Girls (JV)	5	Softball- Assistant	8
Basketball-Assistant Girls (9th)	6	Swimming- Head	6
Cheerleading-Football (Varsity)	6	Swimming - Assistant	9
Cheerleading- Football (JV)	9	Tennis-Head Boys	6
Cheerleading- Basketball (Varsity)	6	Tennis- Assistant Boys (JV)	9
Cheerleading- Basketball (JV)	9	Tennis-Head Girls	6
Cheerleading-Competitive	6	Tennis- Assistant Girls (JV)	9
Cross Country- Boys	6	Track-Head Boys	5
Cross Country- Girls	6	Track-Head Girls	5
Football-Head (12 months)	2	Track - Assistant (Boys and Girls)	9
Football-Offensive Coordinator	4	Volleyball-Head	4
Football-Defensive Coordinator	4	Volleyball- Assistant (JV)	9
Football-Assistant (Varsity)	5	Wrestling - Head Boys	3
Football-Assistant (Varsity)	5	Wrestling - Head Girls	3
Football-Assistant (JV)	6	Wrestling - Assistant	8
Football-Assistant (JV)	6		

High School Fine Arts Supplements 2025-2026

(See Supplement Scale on Page 34)

HIGH SCHOOL FINE ARTS	SCALE
Academic Team Sponsor	7
Band Director (11 months)	3
Band Director - Assistant	11
Band - Auxiliary Sponsor	11
Chorus Director	7
Drama Sponsor	6
Literary Team Sponsor	7
Newspaper Sponsor	11
Webmaster	11
Yearbook Sponsor	10

High School Department Chairperson Supplements 2025-2026

(See Supplement Scale on Page 34)

HIGH SCHOOL DEPARTMENT CHAIR SUPPLEMENTS	SCALE
Math Department	11
Language Arts Department	11
Science Department	11
Social Studies Department	11
CTAE Department	11
Fine Arts Department	11
Health & PE Department	11

Middle School Athletic Supplements 2025-2026

(See Supplement Scale on Page 34)

MIDDLE SCHOOL ATHLETICS	SCALE
Athletic Director	12
Basketball - Grade 8 Boys	7
Basketball - Grade 7 Boys	8
Basketball - Grade 8 Girls	7
Basketball - Grade 7 Girls	8
Cheerleading - Football	9
Cheerleading - Basketball	9
Cross Country - Boys	9
Cross Country - Girls	9
Football	7
Football	7
Football	8
Soccer - Boys	9
Soccer - Girls	9
Track - Boys	9
Track - Girls	9
Wrestling- Boys	8
Wrestling- Girls	8

Middle School Fine Arts Supplements 2025-2026

(See Supplement Scale on Page 34)

MIDDLE SCHOOL FINE ARTS	SCALE
Band Director	5
Chorus Director	8
Academic Team Sponsor	7
Yearbook Sponsor	10

Supplement Scale for Coaches and Designated Sponsors

EXTRACURRICULAR SUPPLEMENTS 2025-2026																
SCALE	0-2	3	4	5	6	7	8	9	10	11-12	13-14	15-16	17-18	19-20	21-22	23+
1	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
2	\$6,909	\$7,092	\$7,276	\$7,459	\$7,641	\$7,825	\$8,008	\$8,192	\$8,378	\$8,562	\$8,746	\$8,930	\$9,113	\$9,298	\$9,481	\$9,665
3	\$5,845	\$6,028	\$6,209	\$6,392	\$6,574	\$6,756	\$6,938	\$7,119	\$7,303	\$7,486	\$7,669	\$7,852	\$8,034	\$8,217	\$8,399	\$8,582
4	\$3,664	\$3,808	\$3,950	\$4,094	\$4,237	\$4,380	\$4,523	\$4,666	\$4,807	\$4,950	\$5,093	\$5,236	\$5,379	\$5,522	\$5,665	\$5,809
5	\$2,930	\$3,081	\$3,230	\$3,378	\$3,528	\$3,676	\$3,825	\$3,973	\$4,120	\$4,269	\$4,418	\$4,566	\$4,715	\$4,864	\$5,013	\$5,161
6	\$2,198	\$2,309	\$2,421	\$2,532	\$2,643	\$2,756	\$2,867	\$2,978	\$3,090	\$3,201	\$3,312	\$3,423	\$3,534	\$3,645	\$3,757	\$3,868
7	\$1,832	\$1,947	\$2,061	\$2,177	\$2,291	\$2,406	\$2,521	\$2,636	\$2,747	\$2,861	\$2,976	\$3,090	\$3,204	\$3,319	\$3,433	\$3,548
8	\$1,733	\$1,819	\$1,907	\$1,993	\$2,081	\$2,168	\$2,256	\$2,344	\$2,435	\$2,522	\$2,610	\$2,699	\$2,786	\$2,874	\$2,963	\$3,050
9	\$1,299	\$1,369	\$1,440	\$1,511	\$1,581	\$1,651	\$1,723	\$1,794	\$1,867	\$1,938	\$2,010	\$2,081	\$2,153	\$2,226	\$2,297	\$2,369
10	\$999	\$1,050	\$1,101	\$1,154	\$1,205	\$1,254	\$1,307	\$1,358	\$1,404	\$1,457	\$1,508	\$1,559	\$1,611	\$1,662	\$1,713	\$1,766
11	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300
12	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500

All community coaches will be paid from entry level experience (0-2) according to scale of designated sport.

TRS Retirees will be paid 49% of the total supplement amount.